





## BOARD OF DIRECTORS 2022-2023

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#### EMERITIS

Kristina Herrmann, Covelli Enterprises Betty Jo Licata, Williamson College of Business Administration, YSU Mike Kurish, Associated School Employees Credit Union

#### JUNIOR ACHIEVEMENT STAFF

Michele Merkel, President Jill Martin, Program Director Heather Anderson, Development Coordinator Anthony Pascarella, Ashtabula Program Manager Morgan Conley, Program & Special Events Coordinator

#### September 1, 2022



#### Dear Friend of Junior Achievement,

JA's vision is to create "a world in which young people have the skill set and mindset to build thriving communities". Being able to deliver on that vision is quite the accomplishment. Through the programs outlined in this 2021-22 Impact Report, and our plans for the upcoming year, you'll see how Junior Achievement of Mahoning Valley is delivering on that vision.

This past school year, Junior Achievement of Mahoning Valley provided programs in career readiness, financial literacy and entrepreneurship to 9,275 students Ashtabula, Columbiana and Mahoning Counties.

Some of our highlights include:

• Two local teams competed in JA USA first national JA Titan Virtual Competition. JA Titan brings business economics to life. Students work in teams, to make financial decisions about production, marketing, research and development (R&D), and corporate social responsibility (CSR), they begin to see how every choice made in an organization relates to its future success.

• Junior Achievement of Mahoning Valley was awarded a \$100k grant from the Ohio Department of Education to Amplifying Ohio's Pathways to Graduation in Ashtabula County. This grant aims to address gaps in graduation rates and open more pathways to graduation, particularly increasing access to the career-readiness competency alternatives.

• JA staff played an integral part in the creation of JA's Ohio Financial Literacy program designed to fulfill the requirements of the new Ohio Financial Literacy law to high school students.

Thanks to generous board giving, successful special events and foundation support, JA of Mahoning Valley finished the year in solid financial condition, allowing growth to continue. To the JA volunteers, educators, donors and partners who stepped up for our students this year, thank you. Your support means so much as we continue to grow our JA community!



Michele L. Merkel

Michele Merkel President





Melissa Maki Board Chair







Junior Achievement of Mahoning Valley / Northwood Center 1601 Motor Inn Drive #305 Girard, Ohio 44420 phone: 330.539.5268 / fax: 330.539.9550 email: michele.merkel@ja.org / web: https://mahoningvalley.ja.org Facebook: www.facebook.com/JAMahoningValley / Twitter: http://twitter.com/JAMV



Junior Achievement is one of the world's largest nonprofits dedicated to addressing fundamental social and economic challenges of young people by educating and empowering them to transform their future and own their economic succes.

Through the delivery of cutting-edge, experiential education in financial literacy, college and career readiness and entrepreneurship, JA enriches the ability of today's youth to both engage in their own economic development and contribute to the strength of their families, communities and economies.

At Junior Achievement of Mahoning Valley, our vision is to give the next generation hope for the future. We connect our region's young people with volunteer role models who guide them through relevant, hands-on learning experiences. We equip them with skills needed to navigate success in an increasingly complex economy, like how to manage money, how to prepare for a career, and how to open and run a business.

Together we can help prepare the next generation to succeed.

Visit **mahoningvalley.ja.org** to learn more about our mission, vision, and purpose



#### Each year, JA of Mahoning Valley typically supports



#### **OUR IMPACT**

Research shows that 1-in-5 young people who go through a Junior Achievement program end up working in the same career field as the JA volunteer. JA is a transformative experience for many of the students who go through it, largely due to the volunteers who deliver our programs and serve as role models to these young people.

Junior Achievement provides volunteers with training that is simple and relatable; programs that are engaging and fun; and a classroom full of eager kids ready to learn! As a JA volunteer, you will inspire kids to achieve a more fulfilling career and life by contributing your professional insights and personal experiences to the programs you teach. Scan the QR Code for additional info on becoming a JA volunteer.



#### **OUR MISSION**

We want to be the partner of choice for businesses, educators, and policymakers around the globe seeking to expand youth education and economic development. At JA, we're laying the groundwork to serve students by supporting innovation throughout our network, making investments in technology and human capital, and executing partnerships with organizations that benefit from our unparalleled access to schools and students. Generous givers like yourself enable JA to prepare future leaders with the skills and confidence they need in order to pursue economic and life success. With your help, we can inspire even more students for brighter tomorrows. Learn more by scanning the QR code!



# JA IS WHERE DREAMS TAKE FLIGHT

## **OUR SUPPORTERS**

#### Platinum \$10,000+

Ashtabula Foundation Burton D. Morgan Foundation Ohio Department of Commerce The Youngstown Foundation William M. Neckerman Jr. Foundation

#### Gold \$5,000 - \$9,999

Community Foundation of the Mahoning Valley Lake City Plating Muransky Companies Premier Bank Foundation Senator Maurice & Florence Lipscher Fund Taco Bell Foundation The Pollock Company Foundation Toledo Community Foundation, Inc. Walter E. & Caroline H. Watson Foundation

#### Feelings about JA Participation

Influenced Belief I Could Achieve My Goals

92%

#### Silver \$1,000 - \$4,999

Anne K. Christman Fund ASHTA Chemicals, Inc. Boardman Nissan Bon Secours Mercy Health **Butech Bliss** Centofanti Charitable Foundation Chepke, Joseph Cohen & Company ContagionClean LLC DiSalvo, Renee DJL Accounting & Consulting Group Inc. Equitable Foundation Evo Eco **Farmers National Bank** Farmers Trust Company **First National Bank** FirstEnergy Foundation Frances Schermer Charitable Trust **G&S** Refrigeration HBK CPAs and Consultants-Canfield Helen and Walter Bender Memorial Fund Helene P. Kaighin Charitable Trust I.J. Van Huffel Foundation Inspira Health Group Kent State University at Trumbull Molly Maid of Mahoning/Trumbull Mullen Insurance Solutions Nordson Corporation Foundation **Packer Thomas** Pelorus Financial Group Inc. **PNC Financial Services Group PNC Foundation** Rotunno, Kristine & Michael Salem Community Foundation Schroedel, Scullin & Bestic (SSB) Sebo, Bob and Linda **Tailwind Logistics** 

## JA HELPS STUDENTS BECOME WORK & CAREER READY

#### Silver \$1,000 - \$4,999

Taylor Kia of Boardman Team Recovery Inc. The Fibus/Hendricks Family Foundation The Middlefield Banking Company The Schmutz Family Foundation The Thomases Family Endowment of the YAJF Two Men and aTruck Valley Economic Development Partners Vavpetic, Chad Wadsworth Solutions Warren P. Willliamson, Jr. Fund WaterTight Roofing Systems, LLC William J. Bruder Trust Zoldan, Bruce

#### Bronze \$500 - \$999

R.T. Vernal Paving, Inc. Ranyan, Jamie & Jeralyn Riley, Lori Ruddy Insurance Group Schwebel Family Foundation Sebastian, James Taneja Associates LTD Partnership The Business of Good The Refindary, LLC Tipton, Lindsay Wagner-Buckley, Megan Wintz, Ryan and Amber Worhatch, Kathleen Yurchyk & Davis CPA's

#### Bronze \$500 - \$999

7 17 Credit Union 898 Marketing Agua Ohio **Bodine Perry** Burgan Real Estate, Ltd. DeBartolo Corporation Douglas A. Emery Agency, Inc. Fast Signs Fireline Inc. Geneva Family Dental Geneva-Liberty Steel Ltd. Greenwood Foundation Gridiron Windows and Doors HD Davis CPAs LLC Infinity Resources, Inc. **KeyBank Foundation** Long, Jim Maki, Melissa Martin, Jill Ms. Kathleen Worhatch Northwestern Mutual Palmer, Daniel

## Percentage in Their "Dream Career"

\*MidAmerica Nazarene College



Average Americans 69% JA Alumni

## JA PREPARES STUDENTS FOR A BRIGHT TOMORROV

#### Partners \$100 - \$499

Allen's Pharmaserv Anderson, Heather Angelo, Marcy Apicella, Dr. Salvatore & Mrs. Alma Armstrong Ashtabula County Bar Association Ashtabula County Board of Commissioners Ashtabula County Metroparks Associated School Employees Credit Union Awad, Tarik Barninger, Greta Barto, Sherry Bartone, Jennifer Basista, Cheryl Beck, Nicole Begalla, Julianna Behnke, Tracy Bendis, Eileen Bendis, Jay Bendis, Todd Better Business Bureau of Mahoning Valley **BOC Water Hydraulics** Bonte, Carol Burger, Debra Cafaro Foundation Call, Jenna Cevetto, Sarah Charles MFG Co. Coblitz, Rick and Linda Colbert, Judy Cole, Liz **Compco Industries** Condo, Inc. Conley, John Conley, Lena **Cortland Bank** Costello, Thomas & Janet Covell, Paula Covelli Enterprises, LLC. Dalsky, Kathy Daniels, Joy Dechellis, Enzo

**Delightfully Simple Boutique** Dewberry, Laura Dobran, Emily Drummond, Maureen Dutton, Teri Eden Resources LLC EDM Management Inc. Erie Bank French, David and Patty Gazette Newspapers, Inc. Geneva College Greene, Julie Halcvon Hamilton, Kim Hawkins, Tara Hays Enterprises Inc. Homerun Interiors by Tiffany Kiphart Hughes, Lisa Humphrey, Shelly Hunter, DeWayne Jamie Blott Agency Jayne Colin's Travel Centre Jet Stream International Johnson, Christine Kehres, Tim Kersten, Autumn **KeyBank** King, Ruthie La Roche University Lee, Sarah Lowe, Clarissa Mansell, Lisa

> Are Homeowners \*Statistica

> > 74%

Alumni

\*<mark>66%</mark> Average Americans

Marino, John and Lucille Massena, Dyan Mayernick, Holly McCullough, Karin Mcginnis, Kellie Merkel, Michele Mceachern, Mia Miami University Millard, Gail Miller, Teresa Moderalli, Noreen Nunamaker, Melisa Ohio Academy of Science Believe in Ohio OOGEEP Peter Rossi and Son Memorial Chapel Pierce, Olivia Reema Taneja MD, Inc. Reliable Consulting Group LLC Richman, Angela Ryser, Thomas & Jeanette Schwebel, Lee Second Baptist Church SERVPRO of East Mahoning Valley Sherman, Bruce & Carol Silver, Michelle Simon Morris & Esther Family Fnd. (YAJF) Stern, Wendi and Randy Stowers-Hudson, Rana Sybelnik III, Frank J Taylor, Jodi Team Office Technologies. Tee's Dental Laboratory The GoodCoin Foundation The Helen L. Nassief Family Trust The Links, Inc. Youngstown Chapter The Train Station Fitness TRu Consulting Trummer, Donald Van Epps, Jessica Vavpetic, Nick & Christine Vector Security Vinkler, Justin Vioilillo, Michael

#### JA HELPS ENTREPRENEURIAL DREAMS COME TRUE

#### Partners \$100 - \$499

Vogrin, Felisa Warner, Gregory Waypoint 4180 Whitehead, Ginger Wludyga, Scott York Mahoning Mechanical Contractors Inc. YSU Cliffe College of Creative Arts Zarlenga, Jena Zorn, William and Barbara

#### JA Alumni Work and Career

80% Extremely Fulfilling

#### 84%

Professional Development 81% Career Path

## Friends <\$99

Ackler, Kerri Banar, Sandrae Barca, Katie Bennett, Brittany Berny, Susan Bess, Jessica Bleck, Lori Boyd, Mary Brophy, Matthew

## Friends <\$99

Brown, Hannah Butler, Rene Chambora, Charlotte Conley, Morgan Cooley, Stephanie Cotton, Joy Crabtree, Felicia Deltondo, Denise Demshar Eaton CPA Durovey, Stacie Fauvie, Jonathon Fertig, Martha Flake, Col. Mark Flynn, Jessica Glink, Sarah Guy, Jacob Hager, Dawn Hawout, Bethany Herock, Jill Hosa, Bobbie Huff, Heather Iarocci, Atty. Nicholas ID Networks, Inc. Jackson, Jessica Joseph, Akesha Loomis, Amy Masters, Amy Miller, Elizabeth Miller, Kim Moisio, Rebecca Muzic, Hannah Nellis, Sheri Notter, Josephine Olinik, Kristy Pratt, Jennifer Revlock, Sheri Roumfort, Lauranne Rydarowicz, Patricia Rydarowicz, Shawn Savarese, Margaret Schaab, Phyllis and David Scott, Natalie

Sheronovich, Denise Slimmer, Lori Ann Stowers, Ashley Terlecky, Kristie Thiry, Amanda VanDyke, Jessica Wasko, Carla Welch, Holly White, Carin White, Kaylor Woods, Megan Woolman, Madison

Feelings about JA Participation 91% Motivated Me to Learn

JA Participation

**Feelings about** 

Great Experience Overall

> Feelings about JA Participation

**90%** Exposed Me to New Ways of Thinking



## **JA OF MAHONING VALLEY PROGRAM HIGHLIGHTS**



This year's **JA Titan Challenge** was held virtually, with 32 registered teams representing Austintown Fitch High School, Ashtabula County Technical & Career Campus, Jefferson High School, Lordstown High School, Mineral Ridge High School, NEO Impact Academy, and Pymatuning Valley High School. The top three teams were offered an entry to the national JA Titan Business Challenge competition, set for May 18th and 19th. Team members Richard Terry and Andrew Lindsay from Ashtabula County Technical and Career Campus took home the first-place title. Each player received a \$750 scholarship. Finishing in second place was a team from Pymatuning Valley High School, and sudents Conner Simonic, Tylar Reynolds, and Zachary Benton were each awarded a \$500 scholarship. In third place, each winning a \$250 scholarship, was a team from Ashtabula County Technical and Career Campus, which included Kaycee Spears, Giovanni Rivera, and Christian Nieves. Consolation Prize winning teams (4th, 5th, and 6th place) from Lordstown High School and Ashtabula County Technical and Career Campus, were awarded \$25 gift cards. Next year's Titan Challenge will held be in-person at Kent State. Scholarships were provided by Junior Achievement of Mahoning Valley.





On Saturday, April 30, 2022, Eastwood Mall customers had the unique opportunity shop and support youthowned businesses during JA's **Youth Market Day.** During this one-day event, mall shoppers browsed the products and services created by innovative young entrepreneurs. Shoppers were able to vote on their favorite youth business for a People's Choice Award from the selection of student vendors selling items that ranged from cupcakes to cards, jewelry to self-care products, customized art to lawn services, and more. Additional awards were given to the winners of the Best of Show (most creative business) and Best Product (most original business). Students were responsible for their table set-up, product sales, marketing, and interacting with customers. This event was the culmination of the JA Start My Business workshops, which were experiential learning sessions that taught kids how to start, operate and own a business. Each child that attended a workshop received the JA Start My Business Youth Entrepreneur Workbook and an invitation to participate in the Youth Market Day. The workshops, Youth Market Day, and JA Start My Business workbooks were free thanks to a generous grant from the Cafaro Foundation, as well as funding from the Burton D. Morgan Foundation! Thank you to the Eastwood Mall Complex for hosting this exciting opportunity for local students, and a very special thank you to our panel of volunteer judges: Angela Kleem, Angela Vincent, Lindsay McCoy, Melissa Maki, Megan Watt, Hannah Debow, and Julie Swauger.









On Wednesday, May 25, over 350 middle school students from Conneaut Middle School had the unique opportunity to pitch an innovative Blizzard creation to Dairy Queen. The **JA Innovation Challenge** immersed middle school students in the world of business by challenging them to develop a new flavor of Blizzard for Dairy Queen, targeted for a market of their peers. Students kicked off the day (and their brainstorming sessions) by sampling Blizzards and conducting market research amongst their classmates to find out what toppings were most popular amongst their age group. Guided by JA volunteers, students learned to work together to practice entrepreneurial thinking, and experience the creativity, sense of accomplishment, and excitement that comes with solving a real-world business challenge. The one-day workshop concluded with pitch presentations to Conneaut Dairy Queen owner Keith Schreiber, Conneaut superintendent Lori Riley, and judges from the local community. A winning flavor was chosen from each grade level, and were put into a limited-time production at Conneaut Dairy Queen for a community-wide voting day on Thursday, June 2nd. DQ customers had the opportunity to purchase the innovative Blizzard flavors, with a portion of the proceeds donated to Conneaut Middle School. A total of 687 blizzards were sold during the event, and \$3,617.77 was donated back to the middle school. A special thank you to Conneaut Dairy Queen, Keith Schreiber, and the Burton D. Morgan Foundation for making this event possible!

During the **JA Innovation Virtual Challenge**, 5-7th grade students from Ashtabula, Columbiana, Mahoning, and Trumbull counties worked in teams of 3-5 to develop a pitch for a new flavor of pizza for Pizza Joe's, targeting a market of their peers. The JA Innovation Challenge teaches essential workforce readiness skills and helps kids develop a mindset for 21st century careers. All activities included in the program were student self-guided, with materials accessible online, and was suited to both synchronous and asynchronous learning environments. The challenge concluded with a video pitch competition to "Pizza Joe" Seminara, Pizza Joe's cooperate representatives, and a panel of local judges. Congratulations to our winning team from Heartland Christian: "The Bacon Bunch (Abby Ellis, Lila Hendershott, Brennan Murray, and Gabriella McDowell) and their winning pizza: The Mac N' Cheese Supreme Pizza, with the tagline, "Lets get mac n' cheesey!". The Bacon Bunch had an opportunity to sell their winning pie during a Community Day at North Lima Pizza Joe's, with proceeds from the sale benefiting Heartland Christian School. Thank you to Kent State Trumbull for hosting our judging event, Pizza Joe's for providing breakfast pizza to our judges. Katie Seminara-DeToro (Pizza Joe's), Caitlin Nemergut (ASECU), Melissa Maki (Middlefield Banking Company), Teresa Miller (Valley Economic Development Partners), and Bill Burgess (Kent State Trumbull).

## JA OF MAHONING VALLEY EVENT HIGHLIGHTS







Area golfers and local businesses raised \$42,505 for Junior Achievement of Mahoning Valley during the inaugural Swing Fore JA Golf Classic on Monday August 9, 2021. Foursome teams enjoyed a day of amazing weather, 18-holes of golf, contests, prizes, raffles, live music by Nick Adduci, food trucks (Auntie Anne's, Handels, Richardson's Concessions, and Chick-Fil-A), and a bbg dinner on the patio overlooking beautiful Lake Evans! The event was presented by The Muransky Companies; prizes sponsored by Kent State Trumbull County, Boardman Nissan, Contagion-CLEAN and CHCC Companies, and Covelli Enterprises; Hole-In-One's sponsored by Stadium GM in Salem, Sweeney Chevrolet, Valley Economic Development Partners, G&S Refrigeration, Gridiron Windows and Doors, Ruddy Insurance Company, Northwestern Mutual, and 898 Marketing; Charity Tees sponsored by 7/17 Credit Union, Armstrong, ASECU, Chick-fil-a Southern Park, Cohen & Company, Cortland Banks, DeSalvo Construction Co. Inc., Eagle Ware, EDM Management, Farmer's National Bank, Fast Signs, KeyBank, Middlefield Bank, Ohio Sport & Spine Institute, One Hot Cookie, Packer Thomas, SERVPRO, Taylor Auto group, Team Recovery, The Link's Incorporated, Train Station Company, Cigar King LLC, and York Mahoning. Junior Achievement of Mahoning Valley thanks all of the event volunteers and Lake Club staff that made this fundraising event a success! Photo (from left to right) Michele Merkel (JAMV), Brian Mellott (Southwoods Health), Josh Thompson (Muransky Companies), and Morgan Conley (JAMV).

Junior

of Mahoning Valley

Achievement

On Friday, November 5th 2021, 177 bingo enthusiasts gathered at Andrus Banquet Center in Ashtabula for Junior Achievement of Ashtabula's **Designer Bag Bingo** event! Designer Bag Bingo is one of the most highly-anticipated fundraising events of the year. Each ticket included dinner, dessert, open bar, 10 rounds of bingo, and one dauber. The winner of each bingo round received a new, authentic designer bag from brands like Coach, Kate Spade, and Michael Kors. Bingo round sponsors were The Middlefield Banking Company and Geneva Family Dental. Funds raised during the event support Junior Achievement 's financial literacy, work-readiness, and entrepreneurship programs to schools and organizations in Ashtabula County, at no cost to them. Thank you to Junior Achievement of Ashtabula committee members, community members, volunteers, and local businesses who helped to make this fundraiser possible, and for raising over \$14,000 during the event. A special thank you to our event MC- David Bucci. Congratulations to all of our participants and bingo round winners, as well the winners of our 50/50 raffle, Grand Prize (an all-inclusive foursome package to the 2022 golf outing, held at The Lake Club in Youngstown, Ohio). The 2021 Golden Ticket raffle winner was also announced during the event: congratulations to Wendi Stern for her winning ticket of \$1,550!



On Friday, December 3, 2021, more than 450 participants gathered at the Metroplex in Girard, Ohio to support Junior Achievement of Mahoning Valley's 4th Annual Designer Bag Bingo event. Over \$36K was raised during the event, which benefits financial literacy, career-readiness, and entrepreneurship programs for students grades K-12 in Ashtabula, Columbiana, Mahoning, and Trumbull Counties. Bingo players enjoyed a lively evening of dinner catered by Kravitz Inspired Catering, festive holiday drinks, homemade desserts, and 15 rounds of game play. The winner of every bingo round received a brand-new, authentic designer handbag from Coach, Michael Kors, or Kate Spade. For those who weren't lucky enough to take home a purse, there were still many chances to win a prize! Dozens of giveaways, door prizes, a 50/50 raffle, several grand prize packages valued at more than one thousand dollars each, and over 45 chance auction baskets with items and gift cards donated by local businesses were a huge feature of the event. This charitable event was sponsored and presented by DJL Accounting; purses were sponsored by Middlefield Bank, Jamie Blott (State Farm) Insurance Agency, and 7 17 Credit Union; wine and door prizes were sponsored by L'uva Bella Winery; desserts were provided by Sam's Club (Niles) and Choffin Career and Technical Center; grand prizes were sponsored by Junior Achievement of Mahoning Valley, Fount Leather (Cleveland) and Abeischer's Jewelers. A heartfelt "thank you" to all sponsors, volunteeers, JA board members, and bingo participants who made this our successful DBB yet!

#### **Become a JA Event Sponsor!**

Sponsorships for these events are critical for Junior Achievement of Mahoning Valley to continue providing life-changing programs to students in our community. These programs are delivered at no cost to schools and educators. You can make a difference in the lives of local students by participating in our fundraising events! Contact us to get more information on how to sponsor an upcoming event!





We envision a world where young people have the skillset and mindset to build thriving communities.



Junior Achievement of Mahoning Valley is celebrating its 70<sup>th</sup> anniversary with an announcement of a new name: Junior Achievement of Eastern Ohio! The update reflects the organizations commitment to a geographic area that covers the eastern part of the state; servicing schools across Ashtabula, Columbiana, Mahoning, and Trumbull Counties.

Junior Achievement's mission is to inspire and prepare young people for success, by helping students connect what they learn in school to life outside the classroom, especially when managing money, work and career readiness, and entrepreneurship.

"Junior Achievement's mission in this territory has evolved significantly over many years, and this update of our brand reflects that reality," said Michelle Merkel, President and CEO of Junior Achievement of Eastern Ohio. "We've worked closely with our partners in education, business, and the community to ensure that we deliver proven, life-changing learning experiences to students. This process, which includes the use of innovative learning technology, accelerated significantly over the course of the pandemic. The time just felt right to make this change to update our brand to recognize what Junior Achievement has become."

The name change will also accompany a rebranded logo. The new logo and color palette resembles birds flying in formation, represents how one leader in the community, working in tandem with Junior Achievement, can impact many lives. The brand update is occurring with JA operations across the United States, and with more than 100 JA operations worldwide. The first part of the rebrand includes websites, social media channels, and other marketing materials. The transition will also include updating curriculum, signage, buildings, and more, and is expected to take a few years to complete. "We feel the new name and brand will resonate with our existing educators and partners, as well as bring new opportunities throughout all four counties that we serve," said Melissa Maki, Board Chair of Junior Achievement of Eastern Ohio.